

# FUTURETECH

Kärcher Group



## UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2022

Kärcher Futuretech GmbH

# STATEMENT OF THE MANAGING DIRECTOR ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“In 2021 Kärcher Futuretech kept supporting the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Since the release of our first communication on progress in 2015, we have made great strides in this area and have continually increased our commitment to sustainability.

As part of the Kärcher Group, we are constantly reviewing our processes and values to achieve the set goals and improve in accordance with the 10 principles of the Global Compact. For this reason, the Alfred Kärcher SE & Co. KG Sustainability Report for the year 2021 has to be fully transferred to Kärcher Futuretech. We are looking forward to keep progressing on our engagements towards UN Global Compact in 2022.“



Thomas Popp  
Managing Director

**FUTURETECH**

Kärcher Group

# UN GLOBAL COMPACT'S PRINCIPLES

## HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure they are not complicit in human rights abuses.

## LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

## ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

## ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Human Rights

- Permanent update of Kärcher Futuretech Code of Conduct and harmonization with the Code of Conduct of Alfred Kärcher SE & Co. KG. Information of public about new versions or amendments.
- Repeated information of staff how to report potential violations of human rights.
- Permanent update of Integrity Guideline of Kärcher Futuretech and information of amendments to staff.
- Permanent update of Guideline for the selection of sales partners, also considering compliance aspects.

## MEASUREMENT OF OUTCOMES

### Human Rights

- Kärcher Futuretech's published Code of Conduct, Integrity Guideline and Guideline for the selection of sales partners always represent the latest findings and positions.
- Any potential violations of human rights experienced by the staff of Kärcher Futuretech can be reported and will be investigated thoroughly.
- A compliant behavior is mandatory for all sales partners.



# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Labour

- Continuous implementation of the Kärcher Futuretech Code of Ethics.
- Contracts for partial retirement.
- Renewal of work agreements regulating teleworking.



## MEASUREMENT OF OUTCOMES

### Labour

- Kärcher Futuretech does not tolerate any discrimination based on sex, age, race, nationality, disability, social origin or sexual leanings. Kärcher Futuretech advocates equal opportunity.
- Kärcher Futuretech condemns forced labour and physical punishment, threat and harassment of employees.
- Condemnation of child labour and compliance with the statutory regulations pertaining to the minimum age of employees.
- Kärcher Futuretech is certified „Beruf und Familie“.

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Environment

- Kärcher Futuretech is still certified in accordance to ISO 14001 and ISO 50001.
- Definition of environmental goals 2022:
  - *New products with high energy efficiency (e.g.: WTC 3000 replacement / HWM 100B)*
  - *Bicycle parking place Plant Schwaikheim*
  - *Preparation of the new requirements RoHS, REACH, WEEE2 (Waste Electrical and Electronical Equipment) and EAR (Elektrogeräterücknahme) / ElektroG for KFT. Based on this, the critical components are filtered out via SAP and substituted as far as possible.*
- Environmentally relevant norms are regularly reviewed.
- Further training from environmental management specialist to environmental management officer TÜV.



## MEASUREMENT OF OUTCOMES

### Environment

- Kärcher Futuretech is among others ISO 14001 and ISO 50001 certified.
- The 2021 environmental goals have been achieved.
  - *New quality policy for Kärcher Futuretech*
  - *Preparation of "Documentation of the Separate Collection Obligation for the Year 2020" for Kärcher Futuretech*
  - *Development of a hot water module for lower requirements (40 kW; HWM 40). Supplying water consumers such as laundry or sanitary facilities with heated water, which reduces the CO2 footprint enormously on the basis of high efficiency.*
  - *Preparation of the requirements RoHS, REACH and WEEE for Kärcher Futuretech. Critical components are identified and substituted as far as possible. If necessary, the EC declarations of conformity are adapted.*
- Materials are chosen and used in an ecofriendly way.

**FUTURETECH**

Kärcher Group

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Anti-Corruption

- The existing process to check the due diligence of our sales partners is repeatedly updated, trained and strictly followed.
- Clearance of suppliers of Kärcher Futuretech is only possible after due diligence check and written confirmation by the suppliers to adhere to the Kärcher Code of Conduct.
- Permanent update of Integrity Guideline of Kärcher Futuretech and information of amendments to staff.
- Permanent update of Guideline for the selection of sales partners, also considering compliance aspects.



## MEASUREMENT OF OUTCOMES

### Anti-Corruption

- All sales partners have accepted the latest compliance standards of Kärcher Futuretech, including our anti-corruption policy.
- New sales partners are selected on the principles of the respective guideline.
- All suppliers of Kärcher Futuretech have accepted the Code of Conduct, including our anti-corruption policy.
- The staff of Kärcher Futuretech is sensitized and strictly follows the latest published guideline.

**FUTURETECH**

Kärcher Group

**MAKE A DIFFERENCE**  
THANK YOU



# CONTACT

Matthias Farrenschon  
Senior Sales Manager

T. +49 7195 14 - 3232

F. +49 7195 901 - 1292

[matthias.farrenschon@de.kaercher.com](mailto:matthias.farrenschon@de.kaercher.com)